

## **Principles of Excellence**

## For Institutions Serving Service Members, Veterans, Spouses and Family Members

- Maximum amount of Title IV, HEA aid available to students is based on their Cost of Attendance.
- Borrower may qualify for Title IV, HEA loans.
- Terms and conditions of the Title IV, HEA loans may be more favorable than the provision of private education loans; and
- An explanation regarding the benefit programs offered by the Department of Veterans Affairs and Department of Defense is as follows:
  - o https://ifap.ed.gov/dpcletters/attachments/GEN1210PEO13607.pdf
- Private student loans contrast from Title IV, HEA loans by:
  - The Academy dose not participate in HEA Loans

Education Plans for all individuals using Federal military and veterans' educational benefits are detailed below:

- Total number of clock hours needed to graduate the program:
  - Cosmetology: 1800Massage Therapy: 900
  - o Esthetics: 600
  - o Nail Technology: 350
- Coursework to complete in accordance with institutional academic policies:
  - Cosmetology:
    - The Salon Professional Academy's objective for the cosmetology program includes theory and practical teaching that prepares the student to perform hair, skin, and nail services on the general public.
    - The Academy offers an 1800 hour training program in the cosmetology arts and sciences that meet North Dakota, state standards.
      - 250 hours of Hair Shaping
      - 250 hours of Hair Styling
      - 100 hours of Nails
      - 100 hours of Facials and Skin Care
      - 250 hours of Chemical Services
      - 400 hours of Cosmetology Theory, Law and Sanitation
      - 450 hours of Related Subjects
  - Massage Therapy:
    - Massage Therapy training at The Academy includes theory, practical instruction, and business building skills, which prepares the student to perform massage services on the general public.
    - The Academy offers a 900 hour training that meets North Dakota state law standards.
      - 190 hours of Anatomy, Kinesiology, Physiology, and Pathology
      - 130 hours of Introductory Massage Therapy
      - 10 hours of CPR and First Aid
      - 250 hours of Practical Application and Clinical Practice
      - 50 hours of Professional Ethics, Career Development and Business
      - 270 hours of Directly Related Coursework

## Esthetics:

- Esthetics training at The Academy includes theory, practical instruction, and business building skill which prepare the student to perform the skin care and make up services on the general public.
- The Academy offers 600 hour training program that meets North Dakota state law standards.
  - 150 hours of Study of Theory, Law, Sanitation, and Safety
  - 340 hours of Body Treatment, Facials, Hair Removal and Makeup
  - 110 hours of Related Subjects

## Nail Technology:

- Nail Technology training at The Academy includes theory, practical instruction, and business building skill which prepare the student to perform the nail care services on the general public.
- The Academy offers 350 hour training program that meets North Dakota state law standards.
  - 45 hours of Study of Theory, Law, Ethics, Management, and Salesmanship
  - 45 hours of Sanitation, and Safety
  - 200 hours of Manicuring, Pedicuring, and Application of Artificial Nails
  - 60 hours of Related Subject
- Departmental or graduate academic requirements, such as grade point requirements, grading of tests and successful passing of licensure requirement for the state of North Dakota are detailed below:
  - o The Academy utilizes a 100- point grading scale of which is equivalent to:
    - 100-95% = A
    - 94-90% = B
    - 89-85% = C
    - 84-0% = Not Passing
  - Grades are given for classroom theory and practical work, projects, and student salon training area performance. A student must be at an 85% or higher GPA to graduate.
  - The student salon training area grading scale is based on a 10-step process:
    - 100% = 10 Completes
    - 90% = 9 Completes
    - 80% = 8 Completes
    - 70% = 7 Completes
    - 60% = 6 Completes
    - 50% = 5 Completes
    - 40% = 4 Completes
    - 30% = 3 Completes
    - 20% = 2 Completes
    - 10% = 1 Completes
  - 50% or less may warrant the student to be removed from the student salon training area and returned to theory. An incomplete (I) will be given in each step for refusal of a guest or service.
  - https://ifap.ed.gov/dpcletters/attachments/GEN1210PEO13607.pdf
- The institution provides to service members, veterans and their family members who have previous coursework relating to the course from another accredited institution. A copy of the Transfer of Credits Policy also found on the institutions website under the Financial Aid page.